

Crime Survivor Internship Announcement

Start Date: Fall 2017

Internship Overview

PSJ is seeking interns for its Crime Survivor Program from September to June for 16 to 20 hours per week. **This is an unpaid position which will be compensated through academic credits. However, we are also open to non-academic applicants looking to build their resume.** The internship will provide a unique opportunity in Oregon to assess and raise the voices of victims and survivors of color whose voices have been largely left out of the criminal justice policy reform conversation. This internship will be part of developing a foundation of work that assesses the needs and elevates the leadership of survivors of color in public policy change efforts.

ABOUT PSJ

Founded in 1999, Partnership for Safety and Justice (PSJ) advocates for policies that make Oregon's approach to public safety more effective and just for survivors of crime, people convicted of crime, and the communities of both. We do this by promoting solutions that ensure justice, equity, accountability, and healing to create safe, strong communities.

CRIME SURVIVOR PROGRAM DESCRIPTION

The Crime Survivor Program in an integral component of PSJ's mission.

The following program assumptions guide our current crime survivor work:

- The public face of a crime victim is often white women who are seen as "innocent victims." All victim voices matter, but victims of color are largely absent from public or policy conversations about victims.
- Communities of color are disproportionately impacted by the criminal justice system. This is a result of over policing in those communities and due to the systematic denial or economic opportunities for people of color.
- PSJ's Crime Survivor Program will elevate the voices and needs of survivors of color and will be created by and with survivors of color.
- While developing a robust program to address the needs of survivors of color, PSJ will continue to engage our partners in intimate partner and sexual violence services.
- PSJ's Crime Survivor Program has been and will continue to strive to be a model for engaging crime survivors in criminal justice reform efforts.

RESPONSIBILITIES

Interns will play an instrumental role in achieving the program goals of the Crime Survivor Program in the following ways:

- ✓ Conduct a needs assessment from communities most impacted by crime. Interns will seek data to support the work, conduct 1:1 interviews and lead focus groups to assess the needs of survivor communities.
- ✓ Conduct research as needed to support the work of the Crime Survivor Program
- ✓ Assist in developing and identifying leadership among survivors. This will focus largely around storytelling training and delivery as a pathway toward healing, inspiring community engagement and as a tool for affecting system change.
- ✓ Facilitate meetings and discussions amongst survivor groups that are informed by survivors and relevant to the needs they have identified.
- ✓ Assist in the planning and delivery of Speakers' Bureaus.
- ✓ Engaging survivors in establishing legislative priorities while also planning other legislative events like Lobby Day for the short session.

WHAT QUALITIES/SKILLS MAKE AN INTERN A GOOD FIT FOR THE PROGRAM?

This internship will be focused on assessing and elevating the needs and voices of victims and survivors of color. For that reason this intern would ideally have experience working in communities of color and the relationships with organizations that focus on the priorities of people of color. The internship will involve conducting 1:1 meetings and helping conduct focus groups with these communities so the intern should be comfortable working 1:1 and in group settings with a diverse group of people. Additionally, strong research and writing skills will be prioritized to assist documenting the programmatic work. Facilitation skills are also desired as many of the goals of the program involve community engagement.

WHAT YOU GET

Academic interns will receive credits through their program of study in exchange for 16 hours of work each week. In addition, interns will receive one-on-one supervision and the opportunity to work with a dynamic team of people. PSJ is the only organization in Oregon addressing criminal justice reform through a holistic approach that recognizes that the diverse needs of crime survivors must be at the center of public safety policy work. When time allows, Interns may also participate in meetings and events hosted by partnering organizations and coalitions around progressive reform issues.

HOW TO APPLY

Please submit a resume and cover letter explaining your qualifications and interest in this position. Also, please indicate in your cover letter how you learned about this listing. Email materials to amy@safetyandjustice.org with *Crime Survivor Program Intern* in the subject line. To learn more about PSJ, please visit www.safetyandjustice.org. If you have further questions about the position or the application process, please contact Amy Davidson at 503-335-8449.